

NOT TO BE INCLUDED
IN BOUND VOLUMES

PMH
Chicago, IL

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

RENZENBERGER, INCORPORATED
Employer

and

Case 13-RC-145377

UNITED ELECTRICAL, RADIO AND
MACHINE WORKERS OF AMERICA
(UE) LOCAL 1177
Petitioner

and

TRUCK DRIVERS, CHAUFFEURS,
WAREHOUSEMEN & HELPERS
UNION, LOCAL 707
Intervenor

DECISION AND DIRECTION

The National Labor Relations Board, by a three-member panel, has considered determinative challenges in a mail ballot election held between February 27 and March 13, 2015, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 24 votes for the Petitioner, 22 votes for the Intervenor, no votes against the participating labor organizations, and 15 challenged ballots, a sufficient number to affect the election results.¹

The Board has reviewed the record in light of the exceptions and briefs, and has

¹ During the hearing, the parties stipulated that nine of the challenged ballots had been cast by ineligible voters, leaving a total of six challenges.

adopted the hearing officer's findings and recommendations.²

DIRECTION

It is directed that the Regional Director for Region 13 shall, within 14 days from the date of this Decision and Direction, open and count the ballots of William Bond, Carol Hillsman, Rosey Lowe, and Samuel Washington. The Regional Director shall then serve on the parties a revised tally of ballots and issue the appropriate certification.

Dated, Washington, D.C. September 1, 2015.

Mark Gaston Pearce,	Chairman
Philip A. Miscimarra,	Member
Kent Y. Hirozawa,	Member

(SEAL)

NATIONAL LABOR RELATIONS BOARD

² In the absence of exceptions, we adopt pro forma the hearing officer's recommendations to sustain the challenge to the ballot of Michael Davis, and overrule the challenges to the ballots of William Bond, Carol Hillsman, and Rosey Lowe. We also adopt pro forma the hearing officer's recommendations to overrule challenges to Samuel Washington's and Rhonda Shaw's ballots based on their alleged supervisory status.